

House Resolution No.

Whereas, it is with special pleasure that the members of the Missouri House of Representatives pause to recognize Flat River Glass Company in Park Hills, Missouri, which is to be commended for having the most continuous Employee Assistance Program with Union and Management working together; and

Whereas, Employee Assistance Programs are worksite-based programs designed to assist in the identification and resolution of organization-related problems or the further enhancement of a well functioning organization; and

Whereas, Flat River Glass Company/Glass Group wanted to provide a benefit to its approximately 600 employees who produce around 2 million glass containers each day which would assist them and their families with understanding and managing challenges in daily life that could affect the workplace; and

Whereas, Flat River Glass Company sought the cooperation and assistance of the United Steelworkers Local 8734 representing the Company's employees in designing and implementing this benefit; and

Whereas, Flat River Glass Company and the United Steelworkers Local 8734 agreed to offer the Company's employees an Employee Assistance Program beginning November 1, 1980; and

Whereas, Flat River Glass Company and the United Steelworkers Local 8734 selected the Southeast Missouri Community Treatment Center to be the provider of this benefit and without interruption has continued as its Employee Assistance Program provider; and

Whereas, Flat River Glass Company's Employee Assistance Program was the first company to offer a program and employee benefit of its kind in the State of Missouri designed especially for the employee; and

Whereas, Flat River Glass Company and the United Steelworkers Local 8734 have productively labored together to continue this employee benefit continuously approaching twenty-four years:

Now, therefore, be it resolved that we, the members of the Missouri House of Representatives, Ninety-second General Assembly, unanimously join Flat River Glass Company President and C.E.O. Barron E. Pratte, Ph.D., in extending our most hearty congratulations to the management and employees of Flat River Glass Company as they are honored during a special ceremony to be held June 14, 2004; and

Be it further resolved that the Chief Clerk of the Missouri House of Representatives be instructed to prepare a properly inscribed copy of this resolution for Flat River Glass Company in Park Hills, Missouri.

Offered by _____
Representative Dan Ward
District No. 107

I, Catherine L. Hanaway, Speaker of the House of Representatives, Ninety-second General Assembly, Second Regular Session, do certify that the above is a true and correct copy of House Resolution No. ____, adopted _____, 2004.

Catherine L. Hanaway, Speaker